



Oakville United FC

The policy outlined for Oakville United FC (OUF) is focused on promoting fairness, respect, accessibility, and inclusivity within the soccer club. Here's a breakdown of the key points in the policy:

1. **Fair and Respectful Treatment:** The primary aim of the policy is to ensure that everyone involved with OUF is treated fairly and with respect.
2. **Setting Standards and Values:** OUF takes responsibility for establishing standards and values that should be followed throughout the club at all levels of play.
3. **Confronting and Eliminating Discrimination:** The club is committed to confronting and eliminating discrimination based on various factors, including gender, sexual orientation, marital status, race, nationality, ethnic origin, color, religion or belief, ability, or disability.
4. **Non-Discrimination:** The policy explicitly states that OUF, its officers, officials, and members should not discriminate against anyone on the grounds of the aforementioned factors.
5. **Zero Tolerance for Harassment:** The policy emphasizes that the club will not tolerate any form of harassment, bullying, abuse, or victimization, which is considered discrimination within the context of the policy. This includes sexual or racially based harassment, whether it's physical or verbal.
6. **Reporting Discrimination:** In case a member, official, or officer of the club believes they have experienced any form of discrimination, they are encouraged to report to OUF.
7. **Equal Treatment of Members:** OUF is committed to providing equal treatment to all its members and requires all members to adhere to these policies and the associated requirements.

This policy underscores the club's dedication to creating a welcoming and inclusive environment for everyone involved with OUF, regardless of their background, characteristics, or abilities. It also outlines the steps to be taken in case of discrimination and harassment, emphasizing a zero-tolerance approach.